Goals

Improve outcomes for transition-age youth:
1. High school graduation and GED attainment
2. Postsecondary enrollment and credential completion
3. Workforce readiness and gainful employment
Collaborating for Impact
South Bay Workforce Investment Board (WIB)

Robert Chavez, One Stop Operations Manager
BRIDGE TO WORK’S PURPOSE

- Increase Motivation to Stay in School
- Develop Workplace Know-How
- Enter and Retain Employment
- Begin the Pathway to a High-Wage Career
Motivating Program Overview

- Youth and Caregiver Attend
- Benefits of Participation
- Review Enrollment Process
- Schedule Enrollment Appointment
Enrollment Appointment

• Meet with Job Coach/Case Manager
• Review Documents/Complete Enrollment
• Determine Supportive Service Needs
• Assign to Blueprint Training
30 Hours of Work Readiness Preparation

- Assessment of Basic Skills and Career Interest
- Blueprint for Workplace Success Training
- Select 3 Career Pathways
- Match to Paid Work Experience
Paid Work Experience

- Public, Private and Non-Profit Worksites
- 20-40 Hours Per Week / 160/400 Hours Total
- Earn $9.00 Per Hour / Up to $1,440/$3,600 Total
- Paid Bi-weekly by SBWIB, Inc.
- Bi-weekly Timecard and Performance Evaluation
Tier I Outcomes: 16 – 17 Years of Age

- 65% Completion of Subsidized Employment
- 60% Attainment of Workplace Skills
- 70% Referral to Academic or Enrichment Services

Tier II Outcomes: 18 – 20 Years Old

- 60% Work Ready Certification
- 50% Placement in Entry-Level Employment/OJT
- 60% Retention in Employment for at least 90 days
- 70% Referral to GED (as needed); Post-Secondary Education
Coalition for Responsible Community Development

Shawntae Hines, Youth Advocate
“Changing lives, building neighborhoods responsibly“

**CRCD Mission:**
To better sustain, coordinate, and improve local planning, development, and community services that address the needs of low-income residents and small businesses in South Los Angeles.

**SOUTH LOS ANGELES YOUTHBUILD PROGRAM**

Program Orientation
WHAT WE ARE LEARNING ABOUT WORKING WITH FOSTER YOUTH

We have discovered this is a unique population, and we make the necessary accommodations to meet young people where they are.

- Hands on enrollment: Expedited enrollment process.
- Peer presence: throughout the process from intake to graduation.
- CRCD secret sauce: Our committed and dedicated staff, and coalition-building efforts.
- Knowledgeable staff: Who are versed in the foster care system.
- Maintain high standards: For foster youth with an embedded support system to combat the individual barriers they face.
## Youth Development Training Formula

<table>
<thead>
<tr>
<th>Education</th>
<th>Training</th>
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<tbody>
<tr>
<td>- Work on High School Diploma</td>
<td>- Receive college credit towards a degree in construction or nationally</td>
</tr>
<tr>
<td>- Co-enrollment at LATTC</td>
<td>recognized certification</td>
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<tr>
<td>(College Students)</td>
<td>- Hands on experience working on low income housing, performing landscaping, or painting &amp; finishing</td>
</tr>
<tr>
<td>- Obtainment of College Credits</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Leadership and Youth Advocacy</th>
<th></th>
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<tbody>
<tr>
<td>- Leadership &amp; Life Skills Classes</td>
<td></td>
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<tr>
<td>- Community Service</td>
<td></td>
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<tr>
<td>- Intensive and Intentional Youth Advocacy and Coaching</td>
<td></td>
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<tr>
<td>- Career Development and Placement</td>
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</tbody>
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YOUTH BUILD

WE

Stay In Service
WHAT IS SOUTH LA YOUTHBUILD?

- South LA YouthBuild is a Comprehensive Workforce Development program;
- A 10 to 18 month program;
- A career development program;
- A leadership development program;
- A High School Diploma Attainment Program;
- A college preparation program;
- An AmeriCorps program;
- A program that offers youth advocacy, life skills, and employment placement support.
OVERVIEW OF SOUTH LOS ANGELES YOUTHBUILD

Program Components

[Image of a group of people holding certificates]
CONSTRUCTION SKILLS & ON-SITE TRAINING

- 40% of your time is spent intensive career training in construction skills at the Trade-Tech lab.
- You leave from these classes with both an HBI PACT & OSHA (certifications)

- Participate in the rehab and development low income permanent and supportive housing.
- Earn service hours towards you AmeriCorps Education Award
EDUCATION

- Our primary focus is ensuring that you are provided with the education that you need to be successful.
- We have the partnership with LATTC which allows us to make it possible for youth to getting their complete high school or start college.

CRCD ACADEMY

What we offer at our school

- **Credit recovery**: This means you take only the classes you have not taken before/ your reaming classes to graduate.
- **Project-based curriculum**: Assignments are given as projects (No test).
- **Academic counseling**: On School Counselors to help with figuring out the appropriate classes for you.
- **CAHSEE Prepping and Testing**: Ability to take the CAHSEE free of charge on all set dates. Assistance in problem areas in either English or Math to ensure you can pass these test.

Los Angeles Trade Tech College

Public community college

- **Academic Courses**: Towards 4-year colleges
- **Vocational Training**: Numerous programs including associate degree and certificates.
LEADERSHIP, COMMUNITY SERVICE

- We are determined to have our students complete the program as community icons

(Community Service is MANDATORY)

- We are allotted many opportunities because we are known as a program that thinks beyond ourselves. Participation in community activities such as, the Central Avenue Jazz Festival, and Big Sunday are important.
- We show and prove throughout our neighborhood
LEADERSHIP DEVELOPMENT

Leadership Development will allow all trainees to participate in activities that develop participants' capacity to increase their communication, leadership capabilities, career goals, education goals, and civic engagement.

Leadership Development Benefits:

- Team Building and Leadership Workshops
- College Trips/Tours
- Organizing Community Events (Example: Vernon-Central Community Job and Resource Fair)
- Edutainment Field Trips
- Increased self-advocacy skills
- Community Service Activities
YOUTH ADVOCACY

Every young person in our program has a staff member dedicated to them. This staff person is their Youth Advocate.

You can meet with your Youth Advocate about your individual needs (i.e., legal, financial, employment, educational, etc.). Your Youth Advocate helps you while in the program by and setting goals and action steps, they are there to help you with anything!!

PLACEMENT & GRADUATE SUPPORT

- 1+ year of follow-up support
  - Obtain you H.S. Diploma
  - Enroll in college for AA, BA, or certificate
  - Employment Support and Placement
  - Complete Pre-Apprenticeship

Opportunities for a graduate of YB:
- AmeriCorps Education Award (Scholarship)
- Leadership opportunities and training
- See Facebook for YouthBuild Alumni Group
ELIGIBILITY & ENROLLMENT

- Current or Former Foster care.
- Disconnected Youth ages 18-24 that reside in Vernon-Central and South Los Angeles.
- Reside in one of the previously mentioned Zip Codes: - 90007, 90011, 90015, 90058, 90001, 90002, 90003, 90007, 90011, 90015, 90037, 90044, 90058 and Adjacent Zip Codes
- Out-of-School or Basic Skill Deficient
- Signed SSN & Government Issued ID (Not Expired)
- Right to Work in the US (INS Card, Green Card, Permanent Resident)
- Birth Certificate or U.S. Passport
- Male 18+ (Registered for Selective Service)
- Low-Income (Income Verification Needed)
QUESTIONS

Contact Information
Shawntae Hines, Youth Advocate
Shines@coalitionrcd.org
Phone: 323-521-1910 Ext. 210
Navigator Role

- Support System
- Advocate
- Overcome Barriers
Navigator Role

- Identify Resources
- Warm Referrals
- Follow-up
OYC Young Leader

Keisha Solis,
OYC Young Leader
While in College...

- Mentors
- United Friends of the Children
- EOP-Resilient Scholars Program
- John Burton Foundation
- Beat the Odds
My Biggest Challenge

KEEP CALM AND GET A MATH TUTOR
Lesson Learned

Take Advantage of Resources!
"I've always wanted to do social work"